

**Provincial Health Workforce Incentives with Associated Return-in-Service
Total Awarded 2014-15**

	Recipients for 2014-15 ¹					Total Amount Awarded ²	Total Years of Service Committed
	Eastern Health	Central Health	Western Health	Labrador-Grenfell Health	TOTAL		
Physician Bursaries							
Undergraduate Medical Student Bursaries ³	Not applicable	Not applicable	Not applicable	Not applicable	19	\$ 142,500	19
Medical Resident Bursaries ⁴	6	5	1	0	12	\$ 565,000	31
TOTAL					31	\$ 707,500	50
Dental Bursaries							
Rural Bursaries	Not applicable	Not applicable	Not applicable	Not applicable	10	\$ 250,000	10
Specialist Bursaries	Not applicable	Not applicable	Not applicable	Not applicable	0	\$ -	0
Total					10	\$ 250,000	10
Registered Nursing Incentives							
Bachelor of Nursing Bursaries	20	23	19	19	81	\$ 322,500	129
Nurse Practitioner Grants	0	0	1	2	3	\$ 15,000	3
Signing Bonuses	1	0	0	8	9	\$ 110,000	18
Total					93	\$ 447,500	150
Health Professional Incentives							
Health Professional Bursaries	13	9	8	8	38	\$ 350,200	75
Licensed Practical Nurse Bursaries	19	4	0	9	32	\$ 160,000	64
Personal Care Attendant Bursaries	38	12	0	0	50	\$ 250,000	100
Signing Bonuses	1	1	1	3	6	\$ 72,000	14
Total					126	\$ 832,200	253
Grand Total					260	\$ 2,237,200	463

Notes:

1. Total recipients includes all individuals who were awarded an incentive in the fiscal year. Some individuals may be eligible to receive incentives under more than one program (e.g. health professional bursary and signing bonus), or multiple bursaries/installments under the same program (e.g. dental bursaries, bachelor of nursing bursaries, etc.) and therefore may be counted more than once in this summary, or in other fiscal years.
2. Total amount awarded does not reflect the total amount paid in a given year since payments in some incentive programs, such as health professional signing bonuses, are issued over multiple years.
3. Undergraduate Medical Student Bursaries are awarded by the province, not by regional health authority, and include a return-in-service obligation to the province. Undergraduate students may apply for another bursary under the Medical Resident Bursary Program, when eligible.
4. Medical Resident Bursary recipients enter into return-in-service agreements with regional health authorities. The Medical Resident Bursary Program changed in 2014 with the amalgamation of existing programs into one new program, which includes a longer return-in service obligation for increased funding. Medical residents who received a bursary under the previous program, valued at less than the current bursary amount, are eligible to apply under the new program for the balance of the current bursary amount. For individuals who have received a bursary under both programs, only the additional balance awarded/committed to in 2014-15 is included in this summary.

In addition to the above programs, the Department of Health and Community Services also provides financial support to students through various programs that have no associated return-in-service commitment, including nursing scholarships, the Rural Nursing Student Incentive Program, Bachelor of Nursing Course Grants, salary continuance for combined laboratory/x-ray technologist and others.

The Department of Health and Community Services also offers a Travelling Fellowship Program that provides support to physicians to undertake training in specialty and sub-specialty programs that are not offered by Memorial University. The amount awarded for travelling fellowships is difficult to express within the context of this summary; however the program has an annual budget of \$350,000 and requires a 1 year return-in-service agreement per year of funding provided.

For program policies and additional information, please visit: <http://www.health.gov.nl.ca/health/grantsfunding/bursaries.html>