

## mcp newsletter

June 8, 2016

16-05

**TO: FEE FOR SERVICE PSYCHIATRISTS**

**RE: PSYCHIATRY CONSULTATION BONUS**

### INTRODUCTION

The Department of Health and Community Services consulted with the NLMA regarding the allocation of Clinical Stabilization Fund (CSF) funding to fee-for-service (FFS) Psychiatry under the *2009-13 Memorandum of Agreement*. It was jointly proposed that CSF funding be utilized to establish a Consultation Bonus for FFS Psychiatry. This Consultation Bonus was referenced in an MCP Newsletter dated August, 2013. The purpose of this Newsletter is to provide clarification of Consultation Bonus's payment details and eligibility criteria.

### **FES PSYCHIATRY CONSULTATION BONUS**

Bonuses under this program are awarded to FFS psychiatrists who reach specific consultation benchmarks, and who participate in an organized model of service delivery as determined in collaboration with the Regional Health Authority in their geographic area. Bonuses are calculated and paid on an annual basis. Bonus amounts will be calculated by determining the total number of consultations (fee codes 101, 201, 301, 401, and 402) per year conducted by physicians, as set out in the following table:

<b>Total New Consults per Year (101, 201, 301, 401, 402)</b>	<b>Bonus Amount Awarded</b>
1 – 50	\$0
51 – 75	\$7,500
76 – 100	\$10,000
101 – 125	\$12,500
126 – 150	\$20,000
151 +	\$25,000

Additional details regarding the bonus program are set out in the attached policy document, attached as Appendix "A". Notwithstanding section "D", A *Medical Coverage Cooperation Agreement* may be executed within 30 days of the date of this newsletter for the 2015/16 bonus year.

Questions regarding MCP billing should be directed to MCP by calling the 1-800-440-4405 toll free number. Other questions regarding the content of this Newsletter should be directed to the Medical Consultant by email: [larryalteen@gov.nl.ca](mailto:larryalteen@gov.nl.ca).

# **Appendix "A"**

**Policy:**

**Fee-For-Service  
Psychiatry Consult Bonus  
Program**



## **Fee-For-Service (FFS) Psychiatry Consultation Bonus Program Policy**

**Revision Date:** June 8, 2016

### **1. Program Description**

The Department of Health and Community Services consulted with the NLMA regarding the allocation of Clinical Stabilization Fund (CSF) funding to fee-for-service (FFS) Psychiatry under the *2009-13 Memorandum of Agreement*. It was jointly proposed that CSF funding be utilized to establish a Consultation Bonus for FFS Psychiatry.

### **2. Scope**

The FFS Psychiatry Consultation Bonus is available to FFS Psychiatrists.

### **3. FFS Psychiatry Consult Bonus Program**

The FFS Psychiatry Consultation Bonus program funds bonuses awarded to FFS psychiatrists who reach specific consultation benchmarks, and who participate in an organized model of service delivery as determined in collaboration with the Regional Health Authority (RHA) in their geographic area.

#### ***a. Recipient Parameters and Criteria***

FFS Psychiatrists who reach specific consultation benchmarks, and who participate in an organized model of service delivery as determined in collaboration with the Regional Health Authority in their geographic area, are eligible for the bonus. The specific service or services that constitute satisfactory participation in an organized model of service delivery will be defined by the RHAs.

Eligible services are:

1. Participating in a local hospital on-call rota on an equitable basis
2. Caring for inpatients;
3. Seeing young adults between 16-25 as defined by the RHA;
4. Seeing patients with Autism spectrum disorder or intellectual disability;
5. Covering an outpatient service to meet the needs of the region's mental health programs as defined by the RHA(e.g. community care);
6. Covering essential gaps in the service deemed emergent as determined by the RHA; and,
7. Covering consultative services for essential and urgent service needs as defined by the RHA (e.g., timely assessments for Oncology, home visits and long-term care within the region).

### ***b. Methodology***

Bonuses are calculated and paid on an annual basis. Bonus amounts are based on the prior twelve (12) months of service, based on the date of service. Bonus amounts will be calculated by determining the total number of consults (fee codes 101, 201, 301, 401, and 402).

### ***c. Amount and Disbursement***

Bonus amounts will be calculated by determining the total number of new consults (fee codes 101, 201, 301, 401, and 402) per year conducted by FFS Psychiatrists, as set out in the following table

<b>Total New Consults per Year (101, 201, 301, 401, 402)</b>	<b>Bonus Amount Awarded</b>
1 – 50	\$0
51 – 75	\$7,500
76 – 100	\$10,000
101 – 125	\$12,500
126 – 150	\$20,000
151 +	\$25,000

### ***d. Administration***

- RHAs' VPs of Medicine, or their designates, will meet annually with FFS Psychiatrists to review the RHA list of needed services, presented in order of priority, to determine the level of interest of each FFS Psychiatrist in providing the services.
- The FFS Psychiatrist, in consultation with the RHA, will develop a cooperation plan to address the service needs of the RHA. Individual participants may provide different types/levels of services with the consent of the RHA.
- A *Medical Coverage Cooperation Agreement* (attached as Schedule "A") will be used by the RHA to define each FFS Psychiatrist's responsibility, which in turn establishes the relationship with the RHA. The *Medical Coverage Cooperation Agreement* must be completed within 90-days of the beginning of the bonus period.
- The Department of Health and Community Services will review the FFS Psychiatrists' *Medical Coverage Cooperation Agreements* and MCP provider files on an annual basis to determine volumes of eligible services by provider. Physicians will be notified in writing of the result of the review, the amount of the bonus awarded, or the reason(s) for denial, as applicable.

## **4. Program Monitoring**

The Physician Services Division of the Department of Health and Community Services will monitor the operational and financial status of the FFS Psychiatry Consult Bonus program. The program will be reviewed annually by the Department's Director of Physician Services.

## **5. Appeal Process**

- Physicians who wish to appeal, must appeal in writing within 30-days of receipt of notice, to the Executive Director of the NLMA and Director of Physician Services, Department of Health and Community Services.

**Schedule "A"**  
**Medical Coverage Cooperation Agreement**

This agreement is in recognition of the commitment on the part of the RHA (specify) and the medical profession to collaborate in providing residents of Newfoundland and Labrador with adequate medical care coverage and accessibility to timely services. The parties hereto agree to the following:

Name of Physician: \_\_\_\_\_

Coverage Commitment:

\_\_\_\_\_  
\_\_\_\_\_

Period Covered: \_\_\_\_\_

The DHCS on behalf of the RHA agrees to pay Dr. \_\_\_\_\_ as per the FFS Psychiatry Consultation Bonus Policy upon satisfactory completion of the commitments specified above.

\_\_\_\_\_  
Physician Signature

\_\_\_\_\_  
Authorized RHA Signature

\_\_\_\_\_  
Date

\_\_\_\_\_